Health and Safety Policy Statement

At Cheshire Waste Skip Hire Ltd and Cheshire Haulage, we recognise our duties under current health and safety legislation and we will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment. Our managers and supervisors are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

Cheshire Waste Skip Hire Ltd and Cheshire Haulage, recognises its duty to make regular assessments of the hazards and risks created in the course of our business.

We also recognise our duty, so far as reasonably practicable to:

- Meet our legal obligations to maintain safe and healthy working conditions.
- To provide adequate control of the health and safety risks as and when identified.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Ensure the safe handling and use of substances.
- Provide information, instruction and training, where necessary for our workforce, taking into account any that do not speak English as a first language.
- Ensure that all workers are competent to do their work, and to give them appropriate training to carry out all work.
- Prevent accidents and cases of work-related ill-heath.
- Actively manage and supervise health and safety at work.
- Provide access to competent advice.
- Seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy, and to provide the resource required to make this policy and our health and safety arrangements effective.

We also recognise our:

- Duty to co-operate and work with other employers when we undertake work at premises
 or sites under their control, to ensure the continued health and safety of all those at work.
- Duty to co-operate and work with employers and their workers, when workers come onto our premises to carry out work for us, to ensure that the health and safety of everyone at work.

To help achieve our objectives and ensure that our employees recognise their duties under health and safety legislation whilst at work. We will also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out our company health and safety rules in our employee safety handbook which is made available to every worker employed by the company.

In support of this policy a responsibility chart and more detailed arrangements have been prepared.

Signature: Im Linter Name: Susaw Little?

Position: Dile Cotol Date: 18 July 209

The health and safety policy will be reviewed on a periodic basis.

Page 6 of 85 18 July 2019